



AUSTRALIAN FEDERATION OF
DISABILITY ORGANISATIONS

STRATEGIC PLAN

2006 - 2010

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Forward

This strategic plan sets the direction and priorities for AFDO for the next four years. It will guide the organisation in its' early establishment and in our role to represent Australians with disability and specify the policy priorities to be undertaken during this period.

The initial plan was developed by the AFDO Board in conjunction with staff and AFDO members in February 2005. It has been written so that it can change and be amended over time as the organisation grows and undertakes its' ongoing consultation with members and the disability sector.

The strategic plan is organised as follows:

Vision

(describes the kind of society we aim to achieve)

Mission

(what we are trying to do)

Values

(those we believe to be important in the way we go about our work)

Purpose

(the reason why AFDO exists)

Strategic Objectives

(broad statements of what we strive to achieve in the life of the plan)

The plan is a tool and is updated as we learn and identify the changes we need to make to put it into practice.

The Vision

'A community where people with disability can participate in all parts of social, economic, political and cultural life.'

The Mission

'To champion the rights of people with disability in Australia and help them participate fully in Australian life.'

Statement of values

We value honesty and open communication.

We value the variety, the expertise and the different perspectives of our members.

We are accountable.

We are prepared to provide strong and informed leadership.

We represent people with disabilities rather than the providers of disability services.

Our aim is to provide a common voice.

Our purpose

The AFDO exists to:

Represent people with disability in Australia, and

Help people with disability participate in all parts of social, economic, political and cultural life.

To do this we:

- Lobby governments and other institutions on disability issues,
- Advise Government, disability organisations and other organisations about their disability policies,
- Inform and educate the general community about disability,
- Support disability organisations and people with disability, and
- Research disability issues.

Our goals (2006-2010)

To represent Australian people with disability and help people with disability to participate in all parts of social, economic, political and cultural life by developing policies, lobbying Government and working with other agencies/organisations on the following priorities:

Strategic Objective 1 – A fairer income support system for people with a disability

Strategic Objective 2 – Develop a proposal for an effective & fair system/model of providing disability services

Strategic Objective 3 – Work to achieve a national employment strategy for people with disability

Strategic Objective 4 – Influence Government policy which relates to disability

Strategic Objective 5 – Develop policies and processes that strengthen AFDO and support its policy priorities